BILL NO. S-80-08-/4

SPECIAL ORDINANCE NO. S-100-80

1

C.M.S. Roofing, Inc. for the repair of the roof of the Traffic Engineering Signal Complex.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF

AN ORDINANCE ratifying a contract with

FORT WAYNE, INDIANA:

SECTION 1. That a certain contract, dated July 30, 1980, between the City of Fort Wayne, Indiana, by and through its Mayor and Board of Public Works, and C.M.S. Roofing, Inc. for the repair of the roof of the Traffic Engineering Signal Complex, by removing present roofing from steel deck and installing new insulation and new built-up roof, at a cost of \$11,617.00, which contract is on file in the Office of the Board of Public Works and is by reference incorporated herein and made a part hereof, be and the same hereby is ratified, confirmed and approved.

SECTION 2. That this Ordinance shall be effective upon passage and approval by the Mayor.

COUNCILMAN

APPROVED AS TO FORM AND LEGALITY AUGUST 22, 1980.

JOHN E. HOFFMAN City Attorney

Read the firs seconded by by title and referr Plan Commission for due legal notice, a Indiana, on	red to the Council	, and dommittee tion) and il Chambe	uly adopted, Public Heari	read the s (a ng to be h ty Buildin	g, Fort Wayne, day of
DATE:		19,	CHARLES W. W	o'clock // /// ESTERMAN	M., E.S.T.
Read the thir seconded by passage. PASSED	d time in f	the follo	n motion by, and duly adowing vote:	opted, pla	ced on its
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DATE: 9- 9	?-80	-	CHARLES W. WI	Total Call	CITY CLERK
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Indiana, as (ZONING					
(APPROPRIATION) ORD	INANCE (RI	ESOLUTION)	No. 2-	100-8	0
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19 <u>80</u> , at the hour					V
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			WINFIELD C. M	IOSES, JR.	The same of the sa

BILL NOS-80-08-14	
REPORT OF THE COMMITTEE ON FINANCI	Ξ
WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS R	EFERRED AN
ORDINANCE ratifying a contract with C.M.S. Roofing INc. fo	r the
repair of the roof of the Traffic Engineering Si	gnal Comple
	*
HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE	FO REPORT
BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE	PASS.
JAMES S. STIER, CHAIRMAN Jan Stha	
	Plantin management and a second
MARK GIAQUINTA, VICE CHAIRMAN Mark E. Gualunt	
BEN EISBART	V
PAUL M. BURNS In Jan Ma. Dan	esm
DONALD J. SCHMIDT	id
9990	

DATE CHARLES W. WESTERMAN, CITY CLERK

6764

by and between

SUBJECT TO COUNCILMANTC APPROVAL PRELIMINARY MEETING RATIFICATION

69-120-12 7/30/80

This Aurrement, made and entered into this ----- C.M.S. ROOFING, INC.

----- P.O. BOX 5380, FORT WAYNE, INDIANA 46895 ----hereinafter called "Contractor" and the City of Fort Wayne, Indiana, a municipal corporation, hereinafter called "City," under and by virtue of an act of the General Assembly of the State of Indiana, entitled "An Act Concerning Municipal Corporations," approved March 6, 1905, and all amendatory and supplementary acts thereto, WITNESSETH: That the Contractor covenants and agrees to imy

Resolution No. 5883-80 prover repair roof at the Traffic Engineering Operations Signal Complex located

at 1730 S. Lafayette St. by removing all present roofing from steel deck and

installing new insulation and new built-up roof.

upon a foundation and with curbing as fully set out in the specifications hereinafter referred to, in a good and workmanlike manner and to the entire satisfaction of said City, in accordance with Improveattached hereto and by reference made a part hereof. ment Resolution No. 5883-80 and at the stollowing party par linear room

At the following prices:

Remove all roofing and insulation to steel deck. Dispose of same.

Install one layer of 1 13/16" Fiberglas Furi Board Insulation Mechanically fastened to steel deck. Over this mop solidly with hot steep asphalt and install a layer of 15/8" Fiberglas Roof Insulation.

The Built-up Roof to be Owens Corning Fiberglas 423 ICD. Four plies of OCF-PERMA-PLY R Glas Felts. Finish to be smooth.

Reflash at Walls According to Manufacturers recommendations.

Add Wood Blocking at Gutter and New Metal Edge.

TOTAL

One thousand, five hundred and forty dollars and no cents

Six thousand, six hundred and eighty-two dollars and no cents

Two thousand, three hundred and five dollars and no cents

Nine hundred dollars and no cents

One hundred and ninety dollars Eleven thousand, six hundred and seventeen dollars and no cents \$ 11,617,00

The Contractor will furnish immediately a certificate from the Industrial Board of the State of Indiana that he has complied with Sections 5, 68, 69 of the Workmen's Compensation Act, approved March 14, 1929, in accordance with Section 14 of the Compensation Act (Acts 1929, page 545, being I.C. 22-3-2-1 et. seq.).

A copy of General Ordinance No. G-34-73 (as amended) concerning discriminating in employment under municipal contracts, is attached and incorporated herein by reference.

The Contractor hereby expressly agrees to perform all the work in the prosecution of the above described improvement according to the terms and conditions of Improvement Resolution No. 5883-80 the plans, profiles, specifications and the contractor's bid therefor on file in the office of the Department of Public Works of said City, which said resolution, profile, plans and specifications are made a part of this contract as fully and effectually as if copied herein at full length, (copies of which are attached hereto).

It is hereby agreed that no assignment of this contract shall be made without the written consent of the City; said Contractor hereby covenants and agrees that said improvement shall be finally

and in all respects completed on or before. August 12., 1980 and the Contractor agrees to pay and give to the City, as liquidated damages, the sum of \$25.00 for each and every day after said

It is further agreed by and between said parties, that the acceptance of the work provided for in this contract, or the payment therefor, for the whole or a part, shall not constitute a waiver on the part of the City of any of the provisions of the contract, nor shall it release said Contractor, or the sureties upon its bond for the faithful performance thereof, nor shall the acceptance be even prima facie evidence of the performance of any provisions of such contract except to the extent of entiting said Contractor to receive the price therefor. It is further understood that the failure of the City to exercise its right of inspection or rejection of material and work, or the exercise of such right shall not in any sense be considered an acceptance of any part of said work or material.

The Contractor further contracts and agrees that in the prosecution of said work all proper skill and care will be exercised, that said party will properly and fully guard all excavations and dangerous places, and will use all due and proper precautions to prevent injury to any property, person and persons, what or whomsoever. That for and during the period of the making of such improvement, and the period for which the same is to be maintained and kept in repair by the Contractor, the City shall be saved harmless from any and all liability whatsoever growing out of any injury or damage to property or persons because of any neglect or fault of the said Contractor, its agents or employees, in the execution of this contract or any matter connected therewith or related thereto and to pay any judgment with costs which may be obtained against said City, growing out of any such injury or damage.

To each of the conditions and stipulations in this contract, the undersigned bind themselves, their successors and assigns.

IN WITNESS WHEREOF, we the foregoing	named parties hereunto set our hands this
day of, 19	· 1
ATTEST:	C.M.S. Roofing
Dinald W. James of Corporate Secretary	BY: Stanly a Mills. "ITS: Vacally & Mills. Contractor, Party of the First Part.
City of Fort Wayne, Bý and Through:	ATTEST:
Menuache	Secretary and Clerk

Its Board of Public Works and Mayor.

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BILL NO. G-78-10-41 (as amended)

GENERAL ORDINANCE NO. G-34-78 (as amended)

AN ORDINANCE amending Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974.

BE IT ENACTED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Section 15-13 "Employment under Municipal Contract," Article III, Chapter 15 of the Code of the City of Fort Wayne, Indiana of 1974 is amended to be and read as follows, to wit:

"Sec. 15-13 Same - Under Municipal Contract.

 $\underline{15\text{-}13\text{-}1}$ Definitions. As used in this Section, the following words have these meanings:

- a. The terms "Discriminates," "discriminating," "discriminatory" mean and include:
 - (1) to promote segregation or separation in any manner, to treat any person differently, or to exclude from or fail or refuse to extend to any person equal opportunities with respect to hiring, termination, compensation, or other terms, conditions or privileges of employment, because of the race, religion, sex, color, national origin or handicap of any such person;
 - (2) also, to fail to make reasonable accommodation to the known physical or mental limitations of an otherwise qualified handicapped employee;
 - (3) also, to fail to make reasonable accommodation to the religious observance or practice of any employee or prospective employee unless the employer can demonstrate that the accommodation would impose an undue hardship on the conduct of the employer's business;
 - (4) also, to make, print or publish, or cause to be made, printed or published any notice, statement, or advertisement with respect to employment that indicates a preference, limitation, specification or discrimination based on race, sex, religion, color, national origin or handicap;
 - (5) the following practices are <u>not</u> included in the meaning of "discrimination":
 - (a) for any not-for-profit association, incorporated or otherwise, organized exclusively for fraternal or religious purposes, to devote its resources to its own religion or denomination, or to give employment preference to its own members,

- (b) for any not-for-profit association, incorporated or otherwise, established for the purpose of offering or providing education, training or other social services and benefits to handicapped persons, to devote its resources to such handicapped persons with respect to such education, training or social services and benefits.
- b. The term "handicap" means and includes:
 - any physical or mental impairment which substantially limits one or more of a person's major life activities; or
 - (2) a record of such an impairment, and includes,
 - a person who is regarded as having such an impairment; provided that,
 - (4) this term does not include drug or alcohol abuse or addiction.
- c. The term "obstruct" means and includes the actions of any person knowingly obstructing the fair and lawful enforcement of this Article of this Chapter by coercing or intimidating any complainant or prospective complainant, or any witness to any act of discrimination as defined herein, after such person has received actual notice of a discrimination charge or has been served notice of a complaint filed.
- d. The term "retaliate" means and includes the actions of any person in discriminating against any other person with regard to, or denying any other person access to or opportunities in employment, because any such other person has opposed any practice made unlawful by this Article of this Chapter, or because such other person has made a charge, testified, assisted or participated in any manner in an investigation, proceeding, or hearing under this Article of this Chapter.
- 15-13-2 Mandatory Covenants. Every contract for or on behalf of the City of Fort Wayne for the construction, alteration or repair of any public building or public work or the performance of any other work or service shall contain provisions by which the contractor agrees, as follows:
- a. That in the performance of work under such contract or any subcontract thereunder, the contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor, will not discriminate against any person who is qualified and available to perform the work to which the employment relates.
- b. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not obstruct the enforcement of this Article of this Chapter.
- c. That such contractor, subcontractor, nor any person acting on behalf of such contractor or subcontractor will not retaliate against any person.

15-13-3 Enforcement. Enforcement of this Article of this Chapter shall be through order of the Board of Public Works, in the following manner:

- a. Whenever any member of the Board of Public Works, or whenever the Affirmative Action Officer who is assigned to help watch over public contracts has reason to believe that any of the provisions hereof have been violated, the matter may be referred to the Metropolitan Human Relations Commission for investigation and initiation of discrimination charges against the contractor or subcontractor. Cases over which the Commission has no jurisdiction shall be investigated by said Affirmative Action Officer.
- b. A final order of the Metropolitan Human Relations Commission shall be forwarded to the Board of Public Works, which may invoke one of the remedies set forth in Sub Section 15-13-4 hereof. If it is a matter over which the Metropolitan Human Relations Commission has no jurisdiction, the Board of Public Works shall conduct a hearing to determine whether there has been a breach of this Article of this Chapter. In so doing, the Board may call upon the Commission for consultation.

15-13-4 Remedies. Upon finding that a contractor or sub-contractor or any person acting on behalf of such contractor or subcontractor has violated a provision or provisions of this Article of this Chapter, whether discriminating, obstructing, retaliating, or otherwise, the Board of Works may:

- a. Deduct from the amount payable to the contractor by the City of Fort Wayne under such contract a penalty of no less than ten dollars (\$10.00) per day, per violation, nor more than one thousand dollars (\$1,000.00) per day, per violation. Each day on which a continuing violation exists, shall be deemed a separate offense; or,
- b. The Board of Works may cancel or terminate the contract, and all money due or to become due thereunder may be forfeited, for a second or any subsequent violation of this article of this Chapter.

SECTION 2. That Chapter 15, Article III, of the Code of the City of Fort Wayne, Indiano of 1974 is further amened by adding thereto a new section 15-13A, which shall be and read as follows, to wit:

"Sec. 15-13A. A verbatim copy of Sec. 15-13 may be attached as an exhibit to and incorporated in and made a part of any contract made by or on behalf of the City of Fort Wayne, Indiana for any public work; which shall constitute compliance with Sec. 15-13-2."

Improvement Resolution

FORXICURE CANDOS SIGNAL COMPLEX ROOF REPAIR - TRAFFIC ENGR. OPERATIONS SIGNAL COMPLEX

5883 - 1980

		OARD OF PUBI	IC WORKS	OF THE CIT	W OH HODE W	
RESOLVE	D BY THE B			01 111111 011	I OF FORT WA	YNE, INDIANA
That it is deer	ned necessary t	o improvereps	air roof at	the Traffi	c Engineering O	perations Sign
Complex loc	ated at 1730	S. Lafayette	St. by remov	ing all pro	esent roofing f	rom steel decl
and install	ing new insu	Lation and new	built-up ro	oof.		and the section of th
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	_			ations on file		ne Department o
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PERFORMANCE AND GUARANTEE BOND

KNOW ALL MEN BY THESE PRESENTS, that we C.M.S. ROOFING, INC.
as Principal, and theIndiana Insurance Company, Indianapolis, Indiana
, a corporation organized under the laws of the
State of Indiana, and duly authorized to transact business in the
State of Indiana, as Surety, are held firmly bound unto the City of Fort Wayne,
Indiana, an Indiana Municipal Corporation in the sum of ELEVEN THOUSAND, SIX HUNDRED AND SEVENTEEN DOLLARS AND NO CENTS
(\$11,617.00), for the payment whereof well and truly to be made, the Principal and Surety bind themselves, their heirs, executors, administrators,
successors and assigns, jointly and severally, firmly by these presents. The
condition of the above obligation is such that
•
WHEREAS, the Principal did on the <u>10</u> day of <u>July</u> , 19 80,
enter into a contract with the City of Fort Wayne to CONSTRUCT
Resolution No. 5883-80
repair roof at the Traffic Engineering Operations Signal Complex located at 1730 S. Lafayette St. by removing all present roofing from steel deck and installing new insulation and new built-up roof.
•
•
at a cost of \$_11,617.00, according to certain plans and specifications
prepared by or approved by the City.

the date of final acceptance in writing by the Owner;There shall be filed with the City, within thirty (30) days after completion, a Completion Affidavit;

WHEREAS, the grant of authority by City to so construct such improvement

That said improvement shall be completed according to said plans and specifications, and contractor shall warrant and guarantee all work, material, and conditions of the improvement for a period of three (3) years from

provides:

 Said Principal is required to agree to make such adjustments, modifications, and repairs as required by the City within thirty (30) days after notice. WHEREAS, said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications.

NOW THEREFORE, if the principal shall faithfully perform all of the terms and conditions required of it by the contract and shall for three (3) years after acceptance of said improvement by City warrant and guarantee said improvement and shall indemnify the City for all loss that City may sustain by reason of the Principal's failure to comply with any of the terms of the authorization, then this obligation shall be void, otherwise it shall remain in full force and effect.

C.M.S: ROOFING, INC.
(Contractor)

ITS: Product X

ATTEST:

Winstel W. Lerman &

(Title) Corporate Secretary

*If signed by an agent, power of attorney must be attached

Indiana Insurance Company

*BY: Dueling

(Attorney-in-Fact) Duane E. Lupke

PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: that	
C.M.S. ROOFING, INC	
(Name of Contractor)	
P.O. BOX 5380, FORT WAYNE, INDIANA 46895	
(Address)	
a CORPORATION , hereinafter called Pr (Corporation, Partnership or Individual)	incipal,
and Indiana Insurance Company, Indianapolis, Indiana	
(Name of Surety)	
and duly authorized to transact business in the State of Indiana, here	ainafter

THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the Owner, dated the $_$ 10th day of $_$ 19 80 , for the construction of:

Resolution No. 5883-80

To repair roof at the Traffic Engineering Operations Signal Complex located at 1730 S. Lafayette St. by removing all present roofing from steel deck and installing new insulation and new built-up roof.

at a cost of ELEVEN THOUSAND, SIX HUNDRED AND SEVENTEEN DOLLARS AND NO CENTS

WHEREAS, said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or to the work to be performed thereunder, or the specifications accompanying the same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract, or to the work or to the specifications, and

WHEREAS, no final settlement between the Owner and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor, performed in such work whether by subconstructor or otherwise, then this obligation shall be void; otherwise to remain in full force and effect.

IN WITNESS WHEREOF, this instrument is	executed in counter-
parts, each one of which shall be deeme July, 19 80.	(number) d an original, this _{loth} day of
(SEAL)	
ATTEST:	C.M.S. ROOFING, INC. Principal
(Principal) Secretary Corporate	BY Stanky W Mulle
	(Title)
Witness ag to Principal	5380 - Ft. Wayne Lock 4/895 (Address)
(Address) Jana (·
It wayne Su 46225	Surety) BY Attorney-in-Fact
1	(Authorized Agent) Duane E. Lupk
Witness As to Surety	Indianapolis Indiana (Address) Lupke-Rice Associates,
(Addigss)	Post Office Box 10718, Fort Wayne,
2t Name Sel 46853	Indiana 46853

Date of Bond must not be prior to date of Contract.

If Contractor is Partnership, all partners should execute bond.



POWER OF ATTORNEY

	al office in the City of Indianapolis, Indiana, does hereby make, constitute and appoin
of Fort Wayne	Obe, Donald Coffey, Edward B. Rice, Walter Poore, Lowell R. Zelf, Virginia T. Axs
its true and lawful Attorney(s) in Fact with full nome.	e and cuthosity to size
for and on its behalf as follows: NOT TO EXCEED	THE SUM OF \$1,000.000.00
	· ·
premises. This Power of Attorney is executed and may the Indiana Insurance Company, which reads as follows: "ARTICLE VI (10). The President or any Vice Pr and authority to appoint Attorneys in Fact for pur	esident acting with the Secretary or any Assistant Secretary, shall have the power
Attorney issued to them, to execute and deliver on and all bonds and undertakings, and other writing	to remove any such Attorney-in-Fact and revoke the power and authority given have power and authority, subject to the terms and limitations of the Powers of i behalf of the corporation and to attach the Seal of the Corporation thereto any 5 obligatory to the nature thereof, and such instrument executed by any such particular as if signed by an executive officer and sealed and attented by the Secretary
IN WITNESS WHEREOF, Indiana Insurance Company h	as caused these presents to be signed by its Vice President, attested by its Secretary
or Assistant Secretary, and its corporate seal to be here	to affixed this 29th day of February 19 80
	INDIANA INSURANCE COMPANY
10 101	
ATTEST: HALL CONTRACTOR	By Y aust Vice President
And Assistant Secretary	Vice resident
STATE OF INDIANA) COUNTY OF MARION	
Cothic 29th day of February	A D to 80 Account T C Fount
	A.D. 19 80 , before me personally came J. S. FAILST. and say, that he resides in the City of Indianapolis, Indiana; that he is Vice-President in the defining the same of the
Corporation; and that he signed his name thereto by like	e order. And said J. S. Faust
further said that he is acquainted with Hazel And	erson
THE WHOM THE OR DE STANDARD AGRICUIT SECRETARY	of said Corporation; and that he executed the above instrument.
June 27, 1983 My Commission Expires	R. Andrew Findle Findle
STATE OF INDIANA) st,	
t, Hazel Anderson, certify that the above and foregoing is a true and correct is still in full force and effect.	, theykerthy-Assistant Secretary of Indiana Insurance Company, do hereby teopy of a Fower of Attorney, executed by said Indiana Insurance Company, which
In witness whereof, I have hereunto set my hand and aff	ixed the seal of said Corporation, at the City of Indianapolis, this 10th
	. 19 80
YSURAR	1 0
(Seal)	High Column

cord

NAME AND ADDRESS OF INSURED

Certificate of Insurance

THIS CERTIFICATE DOES NOT AMEND, EXTEND OR MITER THE COVERACE AFFORDED BY THE

Lupke-Rice Associates P.O. Box 718 Fort Wayne, IN 46801 COMPANIES AFFORDING COVERAGES

COMPANY A American Employers Insurance Co.

COMPANY B Indiana Insurance Company

· C. M. S. Roofing, Inc.

P.O. Box 5380 Fort Wayne, IN 46895 Commercial Union Insurance Co.

COMPANY E.

This is to certify that policies of insurance listed below have been issued to the insured animal above and are in force at this time. Notwithstanding any requirement, term or condition terms, exclusions and conditions of such policies.

COMPANY C

COMPANY D

10111101 07	teresiste ente containents of such pe	Aligica.				
COMPANY		POLICY		Limits of Liabil	ds (000)	
LETTER	TYPE OF INSURANCE	POLICY NUMBER	EXPIRATION DATE		EACH OCCURRENCE	AGGREGATE
Α	GENERAL LIABILITY COMPREHENSIVE FORM	CI AIFFORCES		BODILY INJURY	5	\$ '
A	PREMISES—OPERATIONS EXPLOSION AND COLLAPSE	CLAIE505678	1/1/81	PROPERTY DAMAGE	ş500	\$ 500
	HAZARD UNDERGROUND HAZARD			\$250 deductible	100	100
	PRODUCTS/COMPLETED OPERATIONS HAZARD CONTRACTUAL INSURANCE BROAD FORM PROPERTY DAMAGE INDEPENDENT CONTRACTORS			BODILY INJURY AND PROPERTY DAMAGE COMBINED	\$	s
	PERSONAL INJURY			PERSONAL IN	JURY	s 500
Α	AUTOMOBILE LIABILITY	BACIE305986	1/1/81	BODILY INJURY (EACH PERSON)	5250	
	COMPREHENSIVE FORM	Dr. Cill 303300	1,1,01	BODILY INJURY (EACH ACCIDENT)	\$250 500	
	X HIRED			PROPERTY DAMAGE	s 100	STATE OF THE STATE OF
	NON-OWNED .			BODILY INJURY AND PROPERTY DAMAGE COMBINED	s"	•
В	EXCESS LIABILITY UMBRELLA FORM OTHER THAN UMBRELLA FORM	14-023-101	1/1/81	BODILY INJURY AND PROPERTY DAMAGE COMBINED	\$ 5,000	5 5,000
	WORKERS' COMPENSATION and			STATUTORY		
С	EMPLOYERS' LIABILITY	WCCIG750872	1/1/81		100	(EACH ACCIDENT)
	OTHER					13

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES

For: Roof Repair at the Traffic Engineering Operations Signal Complex.

All Operations of the Insured

Cancellation: Should any of the above described policies be cancelled before the expiration date thereof, the issuing company will endeavor to mail 30. days written notice to the below named certificate holder, but failure to mail such notice shall impose no obligation or liability of any kind upon the company.

NAME AND ADDRESS OF CERTIFICATE HOLDER

City of Fort Wayne City-County Building

One Main Street, Fort Wayne, In:diana 46802 DATE ISSUED: July 10, 1980

Huan G fisher

LUTLupke-Rice Associates

CODE: S-SKILLED
SS-SEMI SKILLED
US-UNSKILLED
1F-INDUSTRIAL FUND
PW-PER WEEK

We, the undersigned committee, being appointed to prepare a schedule of the prevailing sages to be paid in connection with, all CONSTRUCTION AND MAINTENANCE CONTRACTS AMARDED BY THE BOARD OF WORKS, CITY OF FT. WAYNE, INDIANA, DURING THE MONTHS OF JULY, AUGUST AND in compliance with the provisions of CHAPTER # 319 of the acts of the GEMERAL ASSEMBLY of INDIANA, 1935, here established a schedule as hereinafter set forth for the following trades

TRADES OF OCCUP	NGITA	CL455	PATE PER ER	F&W	PEN	VAC	4PP	MISC.
ASBESTOS WORKER		s	35.00	55¢.	1.25	1		/3if
EO ILERMAKER		2	14.25	1.275	1.00		30	
BRICKLAYER		s ·	13.11	67	80		2	GLE
	BUILDING)	S	11.30	70	6₹		2	4if
. 01212 441 1441	HIGHWAY)	S	11.93	70	70		5	12if
CEMENT MASON		S	11.85	75	80		2	İ
ELECTRICIAN		s	14.05	55	3%±50¢		6	lsif
ELEVATOR CONSTR	UCTOR	S	12.33	1.045	82	88	335	
GLAZIER		S	11.39		25	40	4	25¢nolio
IRON WORKER		s	13.35	1.00	1.60		4	25¢annuit 2if
	(BUILDING)	s-ss US	9.35-10.35	. 85	75		9	
	(HIGHWAY)	S-US-SS	9.00-9.85	85	75		19	
	(SEWER)	i-us-ss	9.00-9.85	85	75		19	1
LATHER		s	12.33		80		ì	3if
MILLWRIGHT & PI	LEDRIVER	S	12.20	70	6%		2	4if
		S-SS US	9,40-14,00	75	90		10	
OPERATING ENGIN	(HIGHWAY)	S-SS-US	9.29-12.44	75	65		10	1
	(SEWER)	s-ss-us	9.29-12.44	75	65		10	1
TATEET TO THE TATE OF THE TATE	(55517)	s	10.70-11.70	60	1.00		12	6misc.
PAINTER		s	11.77	60	80			
PLASTERER		s	14.48	85	90		7	7if
PLUMBER & STEAM			9.50-11.50				<u> </u>	
MOSAIC & TERRAZ	ZO GRINDER	S					+	
ROOFER		S	12.90		40		-	#6 sasmi
SHEETMETAL WORK	ER	S-SS	13.93	72	77	<u> </u>	14	15ir
TEAMSTER	(BUILDING)	us	10.60%-11.55	39.50p	41.000			ļ
If any CLASSIFI	CATIONS ARE OMITT	TED IN THE	ABOVE SCHEDULE be the minimum	prevail	REVAIL1	e scale	e for	E SHALL BE this proje

PAID. The above and forgoing shall shall be the minimum prevailing wage scale for this proje as set by the wage scale committee, but in no way shall it prevent the contractor or subcontractor from paying a higher rate of wages than set out in the schedule of wages on file.

DATED THIS 27 DAY OF June 19 80

EPRESENTING GOVERNOX, STATE OF INDIA

REPRESENTING THE AMERICAN AGENT.

REFRESENTING STATE A.F.L. & C.I.O.

EQUAL OPPORTUNITY CLAUSE

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
 - (3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
 - (4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
 - (5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.
 - (6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally

assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence inmediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sactions for noncompliance: PROVIDED, HOWEVER, That in the event a contractor becomes involved in, or is threatened with, linigation with a subcontractor or vandor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

TITLE OF ORDINANCE Special Ordinance Goof Repair Resolution 5883 80